



*Aligning people, passions, and positions for maximum performance*

## ***RightPathing-Teaming for Success***

### **Descriptor**

Each individual will gain new insights and improved skills for better teamwork through the curriculum and experience in the **Teaming for Success** course. Understanding and experiencing the dynamics of teamwork versus individual work creates a new mindset for both managed and self-directed work teams. This new mindset increases productivity, while at the same time, reduces conflict and improves relationships among team members.

The course focuses on application to the job and maximizes experiential learning (rather than lecture) for longer retention of the trained concepts. To increase application and team interaction, it combines practical exercises with actual cases studies for teaching group goal setting, problem solving and decision-making. Two key areas of learning include capitalizing on individual differences for more effective teaming (this has a positive impact for workplace diversity) and dealing with change management in team environments.

This learning experience increases productivity, improves team effectiveness and leads teams to focus on key issues and goals and avoid time wasting tangent issues.

### **Who should take this course?**

Teams seeking to take their team performance to the next level of effectiveness are the ideal candidates. All individuals working on managed or self-directed teams who desire to streamline the teaming process and capitalize on the unique talents of ALL team members will benefit. Teams experiencing conflict or inability to gain consensus will gain insights into potential areas for improvement. Highly effective teams will learn new ideas to better utilize each team member's unique talents for even higher-level performance.

### **Objectives**

- ✓ Realize the powerful impact team dynamics can exert on productivity.
- ✓ Understand the differences between highly effective teams versus mediocre ones.
- ✓ Gain an objective insight into your own team's strengths and areas for improvement.
- ✓ Understand how these team's strengths and areas for improvement affect performance.
- ✓ Diversity– Capitalize on team members' differences for improved performance.
- ✓ Team Dynamics – Use problem solving exercises to better understand your own team.
- ✓ Analyze how teams can improve their decision-making process and stay focused on task.
- ✓ Create action items and steps for immediate use to improve your own team's work.

**To learn more about this powerful team building session, contact:**  
**Competitive Edge Human Resources, Inc., a licensed RightPath Resources distributor**  
*Phone: 614-866-9378 Email: [www.competitiveedgehr.com](http://www.competitiveedgehr.com)*